

**MINUTES**  
**Thursday, April 1, 2:30-3:30 p.m.**  
**Meeting of the CJC Faculty Senate**  
Via [Zoom](#)

Attending: Mary Ann Ferguson, Carma Bylund, Cynthia Barnett, Kim Walsh-Childers, Iman Zawahry, Churchill Roberts, Huan Chen, Carla Fisher, Tom Kelleher, Wayne Wanta, Frank Waddell, Harrison Hove, Ryan Vasquez, Joanna Hernandez, Sue Wagner, Julia Sheay

Walsh-Childers called the meeting to order at 2:36. The minutes of the March 16, 2021, meeting were approved unanimously.

Waddell reported on revisions the Faculty Development & Welfare (FDW) committee had made in the Faculty Mentoring Policy. Senators discussed concerns that the mentors' duties, as outlined in the policy, represent a great deal of work with no clear benefit to the mentor, in that service as a mentor would not be recognized as teaching, research or service. Waddell agreed to take these concerns back to the FDW committee for further discussion and will bring the committee's recommendations back to the Senate at the next meeting.

Barnett reported that the Senate subcommittee reviewing changes to the CJC Constitution and bylaws is recommending a number of changes to be presented to the full faculty at the end-of-the-semester Senate-called meeting. These include changes related to the special advisory committee for dean searches, the re-inclusion of information about the international committee, and some copy-editing/housekeeping changes. Barnett moved to amend the recommended changes to have the special advisory committee for dean searches report to the full faculty, rather than only the Senate; Ferguson seconded. The amendment was approved.

Barnett and Vasquez reported that the Staff Council is continuing to work on its proposals for including staff representation on the Senate and on developing its own constitution and bylaws. The council plans to work through the summer on these documents and will present them to everyone for approval, with the other revisions to the CJC Senate constitutions, during the Fall 2021 term.

Bylund reported that the faculty still needs to elect a representative to the UF Senate to replace Frank LoMonte, whose term is ending. Walsh-Childers agreed to send all faculty an invitation to self-nominate for this position.

Senators also discussed the need to make changes to the process currently used for developing the slate for committee members; the current process, which does not involve department chairs, has proven somewhat problematic.

Walsh-Childers reported that Dean Kiouisis had met with Provost Joe Glover to discuss the issue of companies like CourseHero making professors' exams and other materials available to students without the professor's consent. Glover said UF believes this issue is already adequately addressed as an honor code violation within the UF "Orange Book," which all students receive. Kiouisis has asked the Senate to appoint a committee to develop a CJC Code of Ethics, to which all CJC majors will be required to adhere.

The meeting adjourned at 4 p.m.