

**Annual Report, 2020-2021
Tenure & Promotion Committee.**

This will serve as the yearly report for the college Tenure & Promotion Committee

Fall semester

We reviewed 6 promotion cases:

Marcia DiStaso to full professor
Myiah Hutchens to associate professor with tenure
Cynthia Morton to full professor
Kasey Windels to associate professor with tenure
Frank Waddell to associate professor with tenure
Houston Wells to senior lecturer

We met to discuss promotion cases on Tuesday, 11/3.

We met on Monday, 11/9, to discuss promotion cases with Dean McFarlin, Executive Associate Dean Kiouisis

We also continued to work on promotion guidelines for non-tenure track faculty. We circulated a draft of the document on 11/24 to department chairs and both 12/6 and 1/21/21 to non-tenure track faculty. I circulated feedback that we received. I met with the Faculty Senate on Thursday, 12/3.

Spring Semester

We reviewed 9 third-year reviews:

Advertising:

Johnson, Benjamin K (3rd year midterm review this year)

Journalism:

Basu, Monimala (3rd year midterm review this year)
Bridis, Theodore (3rd year midterm review this year)

Telecomm:

Coche, Roxane (3rd year midterm review this year)
Shin, Jieun (3rd year midterm review this year)
Zawahry, Iman Kamal (3rd year midterm review this year)
Selepak, Andrew (3rd year midterm review this year)

PR:

Asorey,Natalie Mercedes (3rd year midterm review this year)
Nall,Mickey Glen (3rd year midterm review this year)

We discussed third-year review cases on 3/23. We met with Spiro Kiouisis and Tom Kelleher on Monday, 3/29.

We also continued to work on promotion guidelines for non-tenure track faculty. We circulated a draft of the guidelines on 1/21. We invited non-tenure track faculty to our meeting on Tuesday, 1/26. We met with non-tenure track faculty to discuss the document at a meeting called by Tom Kelleher on Tuesday, 3/2. We attended another meeting on Monday, 3/29 called by Spiro Kiouisis. The revised document was approved though an email vote on Wednesday, 4/14. It was circulated with the faculty on Monday, 4/19. It will be discussed at the full faculty meeting on 4/22.

--Respectfully submitted
Wayne Wanta
Chair, Tenure & Promotion Committee