

MINUTES
Tuesday, March 16, 4-5 p.m.
Meeting of the CJC Faculty Senate
Via [Zoom](#)

Attending: Mary Ann Ferguson, Carma Bylund, Cynthia Barnett, Kim Walsh-Childers, Iman Zawahry, Churchill Roberts, Carla Fisher, Hub Brown, Spiro Kiouisis, Tom Kelleher, Harrison Hove, Ted Bridis, Keisha Reynolds, Mira Lowe, Ryan Vasquez, Joanna Hernandez, Jody Hedge

Walsh-Childers called the meeting to order at 4:02, then welcomed incoming Dean Hubert Brown to the meeting. Brown said he is excited about joining CJC and that his experience as a faculty member will be a great reference for him. He intends to begin his time at UF by doing a lot of listening.

The minutes of the March 4, 2021, meeting were approved unanimously.

Hove provided an update from the Technology Committee, noting that he has already submitted the committee's annual report to Craig Lee for posting on the CJC website. Last fall, the committee developed and communicated to faculty a set of best practices for dealing with Zoom disruptions. In addition, Kiouisis had tasked the committee with deciding which of four classrooms to prioritize for upgrading to allow HyFlex teaching; in the end, all four classrooms were upgraded. The committee met earlier this month to discuss how HyFlex is working in terms of the equipment and to identify technology opportunities and needs for the future. The committee also has discussed the need to ensure that all students, regardless of income levels, have access to the equipment they need for work in the INC, especially given that some students begin working in the INC before they are eligible to take classes. Kiouisis suggested that Hove should speak with Jody Harrison in the business office about widening access to technologies students need.

Hernandez said the Inclusion, Diversity & Equity Committee had developed a CJC climate survey last spring to gauge how people feel about the CJC, but the survey was never sent out due to the pandemic. That survey is now nearly ready to be sent to faculty and staff. The survey will be anonymous so that people feel comfortable responding, regardless of their opinions. After the survey closes, IDE will analyze the data for reporting back to everyone. The committee will have a

committee meeting before the end of the year devoted to graduate student issues.

Vasquez, IDE co-chair, reported on discussions for enabling staff to participate in shared governance, including amending the CJC constitution to refer to staff as well as faculty. In addition, there are plans to create a staff council, and they will be working through the summer to create a constitution and bylaws; they hope to be able to launch the staff council by the fall retreat. In addition, they hope to add two staff members to the CJC Senate, although the staff member would not be a voting member.

Barnett noted that the Constitution Review committee will bring recommended amendments to the CJC constitution before the Senate at the April 1 meeting.

Kelleher reported that there were more than 100 applications to the Ph.D. program this year, which represents a huge increase. Many were very qualified, but the graduate committee decided to offer admission to only 18 so that each student can receive a full 4-year funding package. The offers were made to seven African-American or black applicants, six Asian students and five white applicants.

Kellher said the graduate committee also has been busy working on updating curriculum and establishing clear tracks for the doctoral program.

The research committee, Kelleher said, has been working to make research spaces more accessible for graduate students.

Bylund reported that the nominations committee has sent out the slate of committee assignments the Senate approved and now will send to the tenured faculty a slate for the Tenure & Promotion committee.

Kiousis noted that proposed guidelines for promotion for non-tenure track faculty were shared with lecturers, and some of them were able to meet with the Tenure & Promotion committee to provide feedback. However, because several lecturers were not able to attend that meeting, Walsh-Childers will ask T&P committee chair Wayne Want to schedule another meeting at a time most convenient for the non-tenure-track faculty.

Roberts moved to adjourn; Barnett seconded. The meeting was adjourned at 4:55 p.m.