

Minutes
Thursday, March 4, 2021, 2:30-3:20 p.m.
Meeting of the CJC Faculty Senate

Attending: Mary Ann Ferguson, Huan Chen, Cynthia Barnett, Kim Walsh-Childers, Iman Zawahry, Churchill Roberts, Tom Kelleher, Ted Bridis, Matt Sheehan, Frank Waddell, Herb Lowe, Mira Lowe, Ryan Vasquez, Sue Wagner, Spiro Kiouisis, Moon Lee.

Walsh-Childers called the meeting to order at 2:33.

Ferguson moved approval of the minutes of the Feb. 4, 2021, meeting; Chen seconded. The minutes were approved unanimously.

Bridis explained his discovery that a student had uploaded numerous copyrighted quizzes, including answers, to CourseHero, making them available to other students. Information on the CourseHero site indicated that numerous students had paid to download materials provided by this student. Given that the Dean of Students Office would respond to both uploading and use of such materials as honor code violations, senators agreed that Walsh-Childers should draft a letter to the DSO, to be co-signed by her and Interim Dean Kiouisis, asking the university to take action both to prevent CourseHero and similar sites from posting instructors' materials without their express permission and to take steps to ensure that students recognize that any use of these materials violates the honor code. In addition, Lee will ask the UF Senate to take action on this matter.

Mira Lowe reported that WUFT and FPREN have received a \$1.4 million grant to support "hardening" the building against severe weather, strengthening connectivity capacity in the control rooms and newsroom and making other improvements. With these funds, the college will build a new news set in the INC to bolster live news production, provide a back-up location for FPREN broadcasts, provide more flexibility within the newsroom and increase student access to the site. Construction will occur during Summer 2021 so that the facility is ready for use in the fall term. WUFT-TV will use this new news studio; FPREN then will move into the old basement WUFT-TV studio.

Sheehan asked whether the media properties are receiving the resources they need to build and maintain robust digital infrastructures for the non-broadcast elements of the newsroom. Senators agreed to invite CJC Development Director Margaret Gaylord to a future meeting to discuss the college's efforts to raise the funds needed for this infrastructure and to increase digital news staff in the INC.

Sheehan provided an update on the Budget & Long Range Planning Committee activities, noting that there has been less need than usual for such discussions due to the extensive college-wide discussions about budget priorities that occurred during summer 2020 in response to threatened budget cuts. The committee met with CJC Finance Director Jeff Pole during the fall term for a discussion of how the CJC met its initial cost savings requirements. Senators agreed that each college committee might be asked to offer a list of funding requests relevant to that committee's functions.

Waddell reported on the Faculty Development and Welfare Committee's (FDW) discussion of future plans for administrator evaluations. The committee met with Courtney Brown from UF's Human Resources department and shared concerns about how the evaluations had been conducted in fall 2020. HR views these evaluations as being intended to benefit leadership development and has no plans to change the way results are reported.

Waddell suggested that the college should consider developing other mechanisms for providing administrators with feedback, including asking the administrators themselves to be more transparent about the evaluations conducted through UF HR.

Waddell also updated the senate on how the FDW committee plans to revise the college's mentoring policy in response to concerns raised during an earlier meeting regarding potential negative consequences for mentors. These changes will include making acceptance of a mentoring assignment optional and including a clear statement that mentors are not responsible for mentee success.

Lee reported that none of the five University Senate councils believed it was appropriate for them to make recommendations about how dean searches should be conducted, and the UF Senate president has said he is too busy to deal with this issue. Lee said faculty from other colleges are concerned about this, but

senators from other colleges will need to express these concerns to persuade the UF Senate leadership to take action.

Ferguson moved to adjourn; Roberts seconded. The meeting was adjourned at 3:44 p.m.