

**Minutes**  
**Thursday, Jan. 21, 2021, 2:30-3:20 p.m.**  
**Meeting of the CJC Faculty Senate**

Attending: Iman Zawahry, Churchill Roberts, Mary Ann Ferguson, Huan Chen, Carla Fisher, Cynthia Barnett, Kim Walsh-Childers, Tom Kelleher, Mira Lowe, Herb Lowe, Justin Fisher, Julia Seay, Keisha Reynolds

Walsh-Childers called the meeting to order at 2:32 p.m. The minutes of the Dec. 3, 2020, meeting were approved unanimously.

Walsh-Childers reported that the Tenure & Promotion Committee will be meeting soon to discuss the proposed updated promotion guidelines for non-tenure-track faculty. In response to a question from Herb Lowe, Walsh-Childers noted that faculty who wish to offer feedback on the proposed guidelines should contact Wayne Wanta, chair of the T&P committee. She will request that Wanta convene a meeting with the non-tenure-track faculty to ensure that they have an opportunity to shape the final guidelines. The goal is to bring the final guideline recommendations to the full faculty for approval before the end of the Spring 2021 semester. The constitution review subcommittee also may need to consider adding a requirement for the T&P committee to include one or more non-tenure-track faculty members; however, this change would need to be consistent with the UF constitution.

Walsh-Childers reported that Joanna Hernandez and Keisha Reynolds are still working on a proposal for a staff council, which would include asking for one or two staff members to have representation on the CJC Senate. The proposal will be presented first to the constitution review subcommittee, which will incorporate the proposal into other revisions for the faculty to consider. Again, the plan is to bring the constitution revisions to the faculty for a vote before the end of the Spring 2021 term.

Ferguson noted that the link to the CJC constitution on the college's website brings up an older version of the document, not the most recent revision. Walsh-Childers will ask Craig Lee to update that link with the correct version of the constitution.

Walsh-Childers noted that several staff members have requested that they have the opportunity to evaluate their supervisors, similar to the way faculty evaluate deans and department chairs. Ferguson noted that the best way to do this would be to incorporate a plan for evaluations in the staff council constitution and/ro bylaws.

Walsh-Childers reported that Frank LoMonte and Moon Lee have forwarded the CJC's request for changes in UF dean search procedures to the president of the UF Senate. LoMonte said the proposal seemed to have been well-received, but how and when the request will move forward remains to be seen.

In new business, Fisher asked the senate to consider a request from an advertising faculty member to revise the way administrator evaluations are conducted. The current approach to the evaluations, as conducted by the UF Human Resources office, does little to hold administrators accountable for addressing faculty concerns. Walsh-Childers will ask the Faculty Development and Welfare Committee to explore other approaches to conducting administrator evaluations.

Respectfully submitted Feb. 2, 2021 – Kim Walsh-Childers