

Minutes
Thursday, Dec. 3, 2020, 3-3:50 p.m.
Meeting of the CJC Faculty Senate
Via [Zoom](#)

Attending: Churchill Roberts, Iman Zawahry, Mary Ann Ferguson, Huan Chen, Carla Fisher, Kim Walsh-Childers, Wayne Wanta, Debbie Treise, Frank Waddell, Frank LoMonte, Moon Lee, Keisha Reynolds, Tom Kelleher, Lissy Calienes

Walsh-Childers called the meeting to order at 3:01 p.m. Wanta and Treise presented a draft update to the promotion policy for non-tenure-track faculty. The draft, developed through a year-long effort by the committee, has been sent to department chairs for feedback, but non-tenure-track faculty have not yet had time to offer their opinions.

The draft will be presented to the full faculty as an information item at the fall Senate-called faculty meeting. It can then be presented for approval at a Senate-called faculty meeting in Spring 2021.

Waddell presented a draft update of the college's mentoring policy, noting that the Faculty Development and Welfare Committee (FDW) anticipates that although the policy will be standardized across the college, it will be implemented at the department level. After discussion about the potential negative implications of the policy for the mentoring faculty members, Waddell agreed to take the draft back to the FDW committee for further discussion, including discussion of policies for dealing with conflict between a mentor's advice and that of the mentee's department chair and about expectations for how mentors would be trained, how long these mentorship assignments would last, and other issues.

LoMonte presented the current version of the Senate's request to the UF Faculty Senate to consider revising dean search procedures to include the following:

- 1) *Each dean search committee shall include at least two faculty representatives from the College who is neither a department chair nor an assistant or associate dean.*
- 2) *When the search reaches the interview stage ("semifinalists"), the chair of the search committee shall make available on request, without the need for the*

formalities of a request made filed under the Florida Public Records Law, the names and resumés/CVs of the semifinalists under consideration.

(3) Notice of dean search committee meetings shall be disseminated via email to give College faculty at least 48 hours' advance notice of the time, location and agenda for the meeting.

Senators voted to present the proposal will be presented as an information at the Senate-called faculty meeting Dec. 11. The faculty could then vote to move the proposal to an action item, after which it could be approved for forwarding to the UF Senate chair.

Ferguson moved approval of minutes of the Nov. 19, 2020, meeting; Chen seconded. The minutes were approved unanimously.

Walsh-Childers noted that, based on Senate members' preferences, Spring 2021 Senate meetings will occur on the first and third Thursdays of each month, beginning at 2:30 p.m.

With no objections, the meeting was adjourned at 4:10 p.m.