

Minutes
Thursday, September 3, 2020, 3-3:50 p.m.
Meeting of the CJC Faculty Senate
Via Zoom

Attending: Cynthia Barnett, Huan Chen, Carla Fisher, Mary Ann Ferguson, Carma Bylund, Churchill Roberts, Iman Zawahry, Spiro Kiouisis, & Joanna Hernandez.

The meeting was called to order at 3:01 p.m. Senators unanimously approved the minutes of the April 22, 2020, meeting.

Walsh-Childers provided an update on administrator evaluations, which had been postponed last spring due to the pandemic. She thanked Zenna Brown for preparing the spreadsheet UF's Human Resources office needed to identify which faculty members should receive which evaluation links and noted that HR would be sending evaluation links to faculty members on Friday, Sept. 4.

Ferguson reported that the Public Relations department will need to vote to approve allowing Pat Ford, as a professional in residence, to serve on college committees, and then vote to endorse his appointment to the Curriculum Committee.

Walsh-Childers asked about the procedure for filling Salary Equity Committee vacancies. Kiouisis said the departments need to elect committee members and that he would ask department chairs to have their faculty do so.

Senators discussed the likely need to revise the CJC Constitution again, and Walsh-Childers requested volunteers for a subcommittee to review and make recommendations for revisions. Ferguson, Roberts and Barnett agreed to serve. Hernandez explained why members of the Inclusion, Diversity and Equity (IDE) committee have requested consideration of adding two staff representatives to the Senate; she noted that many staff members, like faculty, are focused on helping to prepare students for our professions. Senators agreed that staff should have a voice in college governance, and Kiouisis noted that there is internal precedent for such representation, in that staff serve as members of many college committees. The constitution review subcommittee was charged with working

with the IDE committee to identify the most appropriate system for ensuring staff representation in college governance.

Walsh-Childers presented a revised Fall 2020 meeting schedule that will avoid conflicting with some senators' other standing meetings. The revised schedule includes meetings on the first and third Thursdays of each month, including Sept. 17, October 1 & 15, November 5 & 19, and December 3.

Walsh-Childers also asked the senators to remind their colleagues to provide updated committee meeting agendas and minutes for posting on the CJC website. with all committee meeting membership, agendas, minutes

Ferguson asked that we request the Technology Committee to review problems some faculty have had with teaching via Zoom, including developing protocols and potentially alternative meeting platforms faculty can use in the event of problems such as Zoom crashing or loss of Internet access from home. Kiouisis suggested that the Curriculum & Teaching Committee also should be involved in these discussions. Walsh-Childers will email the chairs of these committees to request that they develop contingency plans faculty can follow in the event of technical problems.

The meeting was adjourned at 3:53 p.m.